Job Title: Fullstack Software Developer
Reports To: Operations Manager

Job Summary

Reporting to the Operations Manager, the successful candidate will join our growing team, working to develop our suite of communication software solutions; Induct&Train and Read&Sign. This is an exciting opportunity and would be ideal for someone who not only shares our company values, but is looking for a chance to put their wide range of creative skills, knowledge and experience to use to enhance our products further working with customers such as Cemex, Novartis, EON, Thales and Birmingham Airport to name but a few.

We're looking for a Computer Science graduate that has a minimum of three years commercial experience as a Fullstack Developer, but more importantly, is a team player that has a real passion for tech and success!

About the company

We're a values-led business, and genuinely consider our employees to be our most vital asset. We work hard to ensure that our team members feel valued and supported no matter what area of the business they're working in. We're laser focused, not only on working to have the best digital solutions in the market but to be an employer of choice with an elite team of people taking us forward.

Location

Headquartered in Kirmington, North Lincolnshire, we also have offices in Hull, East Yorkshire and support remote and hybrid working.

Role, Responsibilities and Duties

You'll be working within the software development team and be involved in the development, support, and progression of our software products.

- Working on our web applications using PHP, Javascript, NodeJs, HTML5, React, CSS3 and SQL Database
- Using Jira for development cycle using agile methodologies
- Involved in development road map planning and developing new software modules / features
- Working closely with our clients and commercial team to identify and discuss further development opportunities
- Provide customer support and training
- Produce technical and knowledgebase documentation to support our products
- Work to improve performance across our web applications
- Being creative and coming up with new ways to enhance our products using the latest technologies

Experience, Qualifications and Skills

- BSc in Computer Science (or equivalent)
- Minimum three years of commercial experience of both front-end and back-end development
- Excellent coding skills and good understanding of the necessities of cross-browser/device production
- Solid understanding of React and supporting JavaScript technologies to create rich interactive content
- Experience of PHP backend development
- Ability to provide accurate estimates with regards to work and work to a schedule
- Ability to work both autonomously and collaboratively to meet deadlines
- Maintain a high level of awareness of the industry and trends, particularly regarding development
- Keep abreast of usability standards and emerging technologies
- Be a team player and keep team members informed as appropriate
- Work hard to keep Keyzo's software ahead of our competitors
- Maintaining an excellent level of customer service
- Good communication skills, oral and written
- Must have meticulous attention to detail

although not a direct requirement for the role, the ideal candidate will hold a full drivers licence and have access to a vehicle in order to attend our offices as required for training and team meetings.

Staff Benefits

- Salary: £35,000 to £45,000 (negotiable depending on experience)
- 25 days annual leave (rising with service length) plus public bank holidays
- Pension scheme (matched contributions up to 5%)
- Life Assurance (4 x salary)
- Flexible/remote working
- Holiday purchase scheme
- Enhanced Occupational Sick Pay Scheme
- Enhanced maternity/paternity/adoption leave
- Career progression and learning and development opportunities
- Bonus scheme
- Staff referral scheme
- £50 birthday voucher
- Paid for company events

How to apply

Please forward a covering letter, with your current CV and tell us why you think you'd be a perfect fit for this new role to jobs@keyzo.co.uk.

Our vacancies are not open to recruitment agents

The successful candidate will have the legal Right to Work in the UK